Ford | PERSINFORMATIE

FORD JANUARY SALES INCREASE BY 4.2 PER CENT, FUELLED BY STRONG DEMAND FOR FIESTA AND KA

- January 2010 was the eighth consecutive month of sales gains for Ford in Europe, with a volume increase of 4.2 per cent on January last year
- Fiesta remained Europe's No.1 small car and No.2 best-selling car overall in January with its highest sales volume since January 1998 – up by over 34 per cent on 2009
- Highest Ka sales since January 2003, and more than a 57 per cent increase on January 2009
- Ford was the best-selling brand in the UK, Ireland, Hungary and Turkey
- Continued strong momentum for Ford in Italy; new registrations increased by 37 per cent on January 2009, making Ford the leading import brand
- Highest market share gains for January in Denmark (up by 2.2 percentage points to 11.8 per cent) and Greece (up by 1 percentage point, to 7.0 per cent)
- While Ford's volume grew in January 2010, market share at 8.8 per cent was down compared to January 2009, partly due to aggressive discounting in some markets by the competition

COLOGNE, February 12, 2010 - Ford sales volume in the first month of 2010 increased by 4.2 per cent in its main 19 European markets. Total vehicle sales were 105,300, versus 101,000 in January a year ago.

"January marked the eighth consecutive month of sales volume growth for Ford," said Ingvar Sviggum, Vice President, Marketing, Sales and Service, Ford of Europe. "While our market share was down on January 2009, this was partly the result of distortions in the market. Our fundamental sales story remains strong. We're pleased to be maintaining our positive sales volume momentum, and also welcome that the quality of our sales remained strong with 54 per cent of our new cars sold to retail customers.

"We have to remember though that the market outlook for 2010 is still uncertain, especially with the run-out of some scrappage schemes in the near future. Our industry forecast is that the market will be down from the 15.9 million we saw last year."

Ford increased its share over January 2009 in Denmark, Greece, Italy, Portugal and Poland, and was the No.1 best-selling brand in the UK, Ireland, Hungary and Turkey. Fiesta

monthly sales were the highest in January since 1998, up by more than 34 per cent on 2009, making the Fiesta Europe's No.1 small car and second best-selling car overall in January. Ka also had a great month, with sales increasing by 57 per cent year-on-year.

Mr. Sviggum said: "We are confident that as the year progresses Ford will not only maintain but boost its strong momentum in the European market. We are revealing eleven new or significantly freshened models and derivatives in Europe this year, plus a host of new advanced technologies. So expect to see a lot more from Ford in 2010!"

January performance

January registrations for total Ford vehicles across Europe were 105,300, up by 4,300 units or 4.2 per cent compared to January 2009. Ford's market share was up in five of its main 19 European markets in January, leading to a 8.8 per cent market share across the 19, down by 0.6 percentage points compared to last year.

Euro 51

Across its 51 markets, Ford of Europe sold 114,300 vehicles in January, a decrease of 900 units, or 0.8 per cent fewer than in the same period in 2009.

January Highlights

Ford Market Performance:

- Increased share in 5 of Ford's main 19 European markets.
- Market leader in the UK and Ireland, Hungary and Turkey.
- Highest market share among the 19 markets achieved in Ireland 16.4 per cent
- Ford was No.1 imported brand in **Italy**, where share was at 10.2 per cent, up 0.7 ppts on January 2009, and the highest monthly share gain within the five largest markets (UK, Germany, Italy, France, Spain). Also the highest January share since 2003. Sales volume there soared by 37.3 per cent to 22,500, up by 6,100 units the highest monthly volume increase in the Western European markets.
- Ford was No.2 imported brand in **France**, where the company increased volume 4.1 per cent, up by 400 units, to 11,200, and the strongest January registrations since 2000.
- C-MAX and S-MAX were the best-selling foreign vehicles in their segment in France.
- **Spain's** January volume was up by 3.9 per cent or 300 units on 2009 to 7,000 new car registrations.
- In **Portugal** Ford achieved a 7.5 per cent share the highest monthly share in January since 1998 and a 62 per cent volume increase the highest volume increase of all 19 main European markets for Ford in Europe.
- Highest share gains in **Denmark** (up 2.2 ppts; market share at 11.8 per cent, the highest share since January 1997), and **Greece** (up 1.0 ppts; share at 7.0 per cent; the best January share since 2006).

Model Performance:

- Fiesta (39,200), Focus (20,500), and Ka (8,500) were Ford of Europe's three top-selling vehicles (19 main markets).
- **Fiesta** monthly sales were the highest in January since 1998, up by more than 34 per cent on 2009, making the Fiesta Europe's No.1 small car and second best-selling car overall in January, an achievement which external sources are expected to confirm later this month.
- Fiesta and Focus continued as first and second best-sellers respectively in the UK. Fiesta was also the best-selling foreign vehicle for the month in Italy and in France.
- Only 15 months after its debut, more than 630,000 customers have purchased the new Fiesta around the world, as Ford continues to launch this global car in the U.S. and other key Asian Pacific markets in 2010.
- Ka continues its success: 8,500 units sold in January, up by 3,100 or more than 57 per cent the best January for Ka since 2003.
- C-MAX and S-MAX were the best-selling foreign vehicles in their segment in France.
- **Retail sales** accounted for 72 per cent of new **Fiesta**, 75 per cent of new **Ka**, 67 per cent of **Kuga** and 70 per cent of **Fusion** sales in January 2010. Fleet business reduced from 28 per cent to 20 per cent compared to January 2009.

Euro 19 ¹	January '10	YTD January '10
Industry	1,200,100	1,200,100
	up 121,400 / 11.2 % vs. Jan.'09	up 121,400 / 11.2 % vs. YTD '09
Ford	105,300	105,300
	up 4,300 / 4.2 % vs. Jan.'09	up 4,300 / 4.2 % vs. YTD '09
Euro 21 ²		
Industry	1,293,100	1,293,100
0.50	up 73,500 / 6.0 % vs. Jan.'09	up 73,500 / 6.0 % vs. YTD '09
Ford	111,600	111,600
	down 800 / (0.7) % vs. Jan.'09	down 800 / (0.7) % vs. YTD '09
Total Euro 51 ³		
Ford	114,300	114,300
	down 900 / (0.8) % vs. Jan.'09	down 900 / (0.8) % vs. YTD '09

January 2010 sales volume (in registrations)

¹The Euro 19 markets are: Austria, Belgium, Britain, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Netherlands, Norway, Poland, Portugal, Spain, Sweden and Switzerland. Ford reports sales for Estonia, Latvia and Lithuania through our Finish National Sales Company, so sales data for the Baltic states is also included within Euro 19.

² The Euro 21 markets are: Euro 19 plus Russia and Turkey.

³ Total Euro 51 composed of EURO 21 registrations and EDM 30⁴ retail sales, as total EDM 30 registrations figures are not available. Industry retail sales data not available.

⁴ EDM 30 or European Direct Markets are: Albania, Algeria, Andorra, Armenia, Azerbaijan, Belarus, Bosnia, Bulgaria, Croatia, Cyprus, Egypt, Georgia, Gibraltar, Kazakhstan, Kyrgysztan, Lybia, Macedonia, Malta, Moldova, Montenegro, Morocco, Romania, Serbia, Slovakia, Slovenia, Tajikistan, Turkmenistan, Tunisia, Ukraine, Uzbekistan.

January 2010 market share ⁵

	January '10	YTD January '10
Euro 19	8.8%	8.8%
	down 0.6 ppts vs. Jan.'09	down 0.6 ppts vs. Jan.'09
Total Euro 21	8.6%	8.6%
	down 0.6 ppts vs. Jan.'09	down 0.6 ppts vs. Jan.'09

⁵ Data is not available for EDM, where we base our share on non-domestic sales volumes.

Market		Januar		ary '10		YTD January '10		
Warket	Volume	o/(u) '09	Share	o/(u) '09	Volume	o/(u) '09	Share	o/(u) '09
1. Britain	24,900	800	15.7 %	(3.3) ppts	24,900	800	15.7 %	(3.3) ppts
2. Italy	22,500	6,100	10.2 %	0.7	22,500	6,100	10.2 %	0.7
3. Germany	13,600	(2,400)	6.9 %	(0.8)	13,600	(2,400)	6.9 %	(0.8)
4. France	11,200	400	5.4 %	(0.4)	11,200	400	5.4 %	(0.4)
5. Spain	7,000	300	8.8 %	(0.9)	7,000	300	8.8 %	(0.9)
10 Russia	2,900	(5,000)	4.1 %	(2.5)	2,900	(5,000)	4.1 %	(2.5)

Ford Top 5 markets ranked by January 2010 volume (in regs.) plus Russia

Top 5 markets ranked by Ford's share in January 2010

Market	Janua		ary '10		YTD January '10			
Market	Share	o/(u) '09	Volume	o/(u) '09	Share	o/(u) '09	Volume	o/(u) '09
1. Ireland	16.4 %	(1.8) ppts	3,100	(200)	16.4 %	(1.8) ppts	3,100	(200)
2. Turkey	15.8 %	(0.5)	3,300	-	15.8 %	(0.5)	3,300	±0
3. Britain	15.7 %	(3.3)	24,900	800	15.7 %	(3.3)	24,900	800
4. Hungary	11.9 %	(1.3)	400	(600)	11.9 %	(1.3)	400	(600)
5. Denmark	11.8 %	2.2	1,300	400	11.8 %	2.2	1,300	400

January 2010 sales (in registrations) by vehicle line (Euro 19)⁶

Model	January '10	o/(u) January '09	YTD January '10	o/(u) YTD Jan. '09
New Ka	8,500	3,100	8,500	3,100
Total Ka (prev./new)	8,500	2,200	8,500	2,200
New Fiesta	39,200	10,100	39,200	10,100
Total Fiesta (prev./new)	39,200	7,600	39,200	7,600
Fusion	2,800	(1,100)	2,800	(1,100)
Focus	20,500	(1,100)	20,500	(1,100)
Focus CC	100	(500)	100	(500)
C-Max	3,900	(2,100)	3,900	(2,100)
Kuga	5,700	1,200	5,700	1,200
Mondeo	8,100	(400)	8,100	(400)
S-Max	3,100	(100)	3,100	(100)
Galaxy	1,700	(100)	1,700	(100)
Transit	7,400	(1,100)	7,400	(1,100)
Transit Connect	2,700	(300)	2,700	(300)
Ranger	600	(300)	600	(300)

⁶Figures do not include vehicles such as car-derived vans, Maverick, Explorer imports and Turkish-built Cargo heavy trucks. Data are based on registrations.

Notes to Editors:

- Ford of Europe's market share refers to the 19 European markets (Euro 19) excluding Turkey and Russia (as the other main
 markets) and excluding the 30 European Direct Markets (EDM), where we base our share on non-domestic sales volume and
 hence no total industry share figures are available. Sales data (*reference: registrations*) for specific car lines refer to Euro 19.
- We also report our sales performance (passenger cars and commercial vehicles) for the total region for which Ford of Europe is responsible (51 markets in total), here however as retail sales (as total industry registrations numbers are not available).
- The Euro 19 markets are: Austria, Belgium, Britain, Czech Republic, Denmark, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Netherlands, Norway, Poland, Portugal, Spain, Sweden and Switzerland. Ford reports sales for Estonia, Latvia and Lithuania through our Finnish National Sales Company, so sales data for the Baltic states is also included within Euro 19.
- European Direct Markets are: Albania, Algeria, Andorra, Armenia, Azerbaijan, Belarus, Bosnia, Bulgaria, Croatia, Cyprus, Egypt, Georgia, Gibraltar, Kazakhstan, Kyrgysztan, Libya, Macedonia, Malta, Moldova, Montenegro, Morocco, Romania, Serbia, Slovakia, Slovenia, Tajikistan, Turkmenistan, Tunisia, Ukraine, Uzbekistan

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Ford of Europe is responsible for producing, selling and servicing Ford brand vehicles in 51 individual markets and employs approximately 66,000 employees. Also in 2009, Ford was Europe's No.2 best-selling vehicle brand. In addition to Ford Motor Credit Company, Ford of Europe operations include Ford Customer Service Division and 22 manufacturing facilities, including joint ventures. The first Ford cars were shipped to Europe in 1903 - the same year Ford Motor Company was founded. European production started in 1911.

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FACT SHEET FEBRUARY 2010

Ford Motor Company, a global automotive industry leader based in Dearborn, Mich., manufactures or distributes automobiles across six continents. With about 198,000 employees and about 90 plants worldwide, the company's automotive brands include Ford, Lincoln, Mercury and Volvo. The company provides financial services through Ford Motor Credit Company. For more information regarding Ford's products, please visit www.ford.com.

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January 2010 sales volume (in registrations):

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January 2010 market share⁵:

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January 2010 sales by vehicle line (Euro 19 registrations)⁶:

⁶ Figures do not include vehicles such as the Fiesta Van, Maverick, Explorer imports and Turkish-built Cargo heavy trucks.

Ford Top 5 markets ranked by January 2010 volume (in regs.), plus Russia:

Market		Janua	ary '10			YTD Jar	nuary '10	
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3. Germany	13,600	(2,400)	6.9 %	(0.8)	13,600	(2,400)	6.9 %	(0.8)
4. France	11,200	400	5.4 %	(0.4)	11,200	400	5.4 %	(0.4)
5. Spain	7,000	300	8.8 %	(0.9)	7,000	300	8.8 %	(0.9)
10 Russia	2,900	(5,000)	4.1 %	(2.5)	2,900	(5,000)	4.1 %	(2.5)

Top 5 markets ranked by Ford's share in January 2010:

Market	Januar		ıry '10		YTD January '10			
Market	Share	o/(u) '09	Volume	o/(u) '09	Share	o/(u) '09	Volume	o/(u) '09
1. Ireland	16.4 %	(1.8) ppts	3,100	(200)	16.4 %	(1.8) ppts	3,100	(200)
2. Turkey	15.8 %	(0.5)	3,300	-	15.8 %	(0.5)	3,300	±Ο
3. Britain	15.7 %	(3.3)	24,900	800	15.7 %	(3.3)	24,900	800
4. Hungary	11.9 %	(1.3)	400	(600)	11.9 %	(1.3)	400	(600)
5. Denmark	11.8 %	2.2	1,300	400	11.8 %	2.2	1,300	400

Ford of Europe

Corporate 2010:

- Despite a difficult economic environment, Ford of Europe made a profit of \$86 million in the Full Year 2009 (excluding special items). 2009 was the sixth consecutive year of profitability for Ford of Europe.
- Following a loss of \$(550) million in the First Quarter of 2009, Ford of Europe improved its profitability in each subsequent quarter: \$138million in the Second Quarter; \$193 million in the Third Quarter; and \$305 million in the Fourth Quarter.
- Thanks to its strong product portfolio led by the new Flesta Ford further strengthened its No.2 best-selling position in the European industry in 2009 (see graphics on next page).
- 2009 market share in the main 19 European markets rose by half a percentage point to 9.1 per cent Ford's best European market share performance since 1998.
- The new Ford Flesta Ford's best selling vehicle was Europe's No.1 top-selling small car and the No.2 best-selling car overall in Europe.
- Despite the positive impact of various national vehicle scrappage schemes, the underlying market remains weak, though.
 We will continue to take any necessary decisive measures to sustain a viable business for the future, including adjusting our production capacity in line with demand and reducing structural costs to safeguard future product plans.
- Based upon the strategy that has been so successful in Europe in recent years, and on the decisive measures taken so far to address the economic crisis since it appeared, we are confident that we are in a position to emerge as a stronger and more competitive business once the economic situation improves and to sustain a viable business for the future.

Product:

- Between 2006 and 2008 we refreshed or renewed every model in our car portfolio. In 2009 we focused on establishing our new small cars (Flesta and Ka) in the market place, plus launching the new Focus RS performance model, new ECOnetic versions of the Transit and Focus and a freshened Transit Connect.
- Given the weak economic climate in the second half of 2008, this was a good time to introduce smaller, fuel-efficient cars like the new Fiesta and new Ka both a hit in Europe.
- In 2010, FoE will reveal more than 11 new models or derivatives, plus an unprecedented range of new technologies and innovative features across its product line-up.
- The all-new C-MAX and Grand C-MAX are the first products to be launched off Ford's new global C-Platform, from which we plan to introduce 10 distinct new models or derivatives by 2012 and we ultimately expect to achieve volume of more than two million vehicles a year around the world based on it. The first models we are confirming are the two versions of Ford's all-new C-MAX, unveiled at the Frankfurt Show last year, and the next-generation Ford Focus, unveiled at the 2010 North American International Auto Show in Detroit in early January and due for launch early in 2011.
- The new Ford S-MAX and Galaxy models were unveiled at the 2010 Brussels Motor Show in January 2010, and will be
 introduced later this year. Both feature the first global application of our all-new Ford EcoBoost 2.0 direct-injection turbocharged petrol engine.
- We also announced that in 2010 we will launch two new-generation 4-cylinder EcoBoost direct-injection petrol engines, to be built at Bridgend (1.6-litre) and Valencia (2.0-litre). A further, advanced lower-displacement EcoBoost engine will follow in the near future and be built both at Ford's Cologne Engine Plant and the Craiova Plant in Romania.

Sustainability:

- Ford is committed to make mobility more sustainable. By offering high-volume, affordable solutions for millions of customers, we can make a real difference and a meaningful contribution to reducing the carbon footprint of Ford and its customers.
- In Europe Ford is offering a portfolio of environmentally advanced, low-CO2 vehicle technologies:
 Ford ECOnetic line of vehicles, with best-in-class to amongst-best-in-class low fuel consumption/CO2 emissions. The successful passenger car ECOnetic variants of Flesta, Focus and Mondeo, will be complemented by the Ford Transit ECOnetic and the recently presented next generation Focus ECOnetic with ultra low 99 g/km CO2 emissions.
 - Compressed Natural Gas (CNG) and Liquefied Petroleum Gas (LPG) Vehicles Depending on local market conditions, Ford offers factory fitted CNG and LPG variants of Fiesta, Focus, C-MAX, Mondeo and Transit.
 - Flexifuel Vehicles (FFVs) Ford is offering one of the broadest FFV portfolios in Europe with Flexifuel variants of the Focus, C-MAX, Mondeo, S-MAX and Galaxy. Ford's FFVs run on E85 (85 per cent bio-ethanol; 15 per cent petrol), petrol only, or any mix of both in one fuel tank (making them flexible in terms of choice of fuel and operation). Ford supports sustainable production and supply of biofuels.
- Ford of Europe has produced the first of fifteen Focus Battery Electric Vehicle prototypes for participation in the UK Low Carbon Vehicle scheme from 2010 on to evaluate the technology's suitability for potential future application in Ford's European passenger car range.
- Ford continues to work on a portfolio of technologies, fully recognizing there is no single solution. In the near and mid term, our focus will be on the electrification of vehicles (including diesel stop/start, hybrid, plug-in hybrid technology and battery electric vehicles), as well as on the further optimization of conventional technologies that have the potential to deliver positive effects on the carbon footprint for millions of customers in the foreseeable future.

BEST-SELLING CARMAKERS IN EUROPE: MARKET SHARE DEVELOPMENT 2001 - 2009

Source: Western European passenger car registrations (based on data published by ACEA1, European Automobile Manufacturers' Association, www.acea.be)



Ford of Europe Manufacturing Facilities:

Body & Assembly Plants

Plant / Employees	Products
Cologne Body & Assembly (Germany)	Fiesta, Fusion
4,405 employees	
Ford Vsevolozhsk Assembly	Focus, Mondeo
Leningrad Region / St. Petersburg (Russia)	
2,665 employees	
Ford Otosan Assembly (Joint Venture), (Turkey)	Transit, Transit Connect
7,534 employees	
Genk Body & Assembly (Belgium)	Mondeo, S-MAX, Galaxy
4,731 employees	
Saarlouis Body & Assembly (Germany)	Focus, Focus ST, C-MAX, Kuga
6,524 employees	
Southampton Body & Assembly (United Kingdom)	Transit
1,120 employees	
Valencia Body & Assembly (Spain)	Fiesta, Focus
6,180 employees	
Craiova (Romania)	Ford acquired legal ownership on March 21, 2008
3,900 employees	Transit Connect as of September 2009

Engine Plants

Plant / Employees	Products
Bridgend Engine – South Wales (United Kingdom) 1,934 employees	 1.25 L 4-cyl. Zetec SE - Fiesta 1.4 L 4-cyl. Zetec SE - Fiesta, Fusion, Focus 1.6 L 4-cyl. Zetec SE - Fusion, Focus, C-MAX, Volvo C30, Volvo S40, Volvo V50 1.6 L Zetec SE-VCT - Fiesta, Focus, Mondeo 3.0 L Turbo I6 - Volvo S80, V70, XC70 3.2 L I6 - Volvo S80, V70, XC60, XC70, XC90, also engines for Jaguar & Land Rover 4.2 L V8 - supplied to Jaguar and Land Rover 4.4 L V8 - supplied to Jaguar and Land Rover 5.0 L V8 - supplied to Jaguar and Land Rover
Valencia Engine (Spain) 471 employees	 1.8 L 4-cyl. Duratec HE – Focus, C-MAX, Volvo C30, S40, V50 2.0 L 4-cyl. Duratec HE – Mondeo, S-MAX, Galaxy, Focus, C-MAX, Transit Connect, Volvo C30, S40, V50, V70, S80 2.3 L 4-cyl. Duratec HE – Mondeo, S-MAX, Galaxy, Transit
Cologne Engine (Germany) 863 employees	4.0 L V-6 SOHC - Explorer, Ranger, Mustang, Explorer Sport Trac, Mazda B-Series also engines for Land Rover, Mercury Mountaineer (North America only)
Dagenham Engine (United Kingdom) 1,898 employees	 1.4 L TDCI – Fiesta, Focus 1.6 L TDCI – Fiesta, Fusion, Focus, C-MAX, Ecosport (FSAO), Mazda 2, Mazda 3, Volvo C30, S40, V50, S80 1.8 L TDCI – Focus, C-MAX, Transit Connect, Galaxy, Mondeo, S-MAX 2.2 L TDCI – Transit, supplied to Jaguar and Land Rover 2.4 L TDCI – Transit, also supplied to Jaguar and Land Rover 2.7 L V6 Diesel – supplied to Jaguar, Land Rover and PSA 3.0 L V6 Diesel – supplied to Jaguar and Land Rover
Ford Otosan Engine and Transmission Inönü (Joint Venture), (Turkey) 1,149 employees	7.3 L / 9.0 L I6 Diesel – Cargo Van 2.2 / 2.4 L 4-cyl. Duratorq – Transit 3.2 L 5-cyl. Duratorq – Transit MT75 Transmissions – Transit

Transmission Plants

Diant / Employees	Dreaduate
Plant / Employees	Products
Bordeaux Transaxle (France)	IB5 Transaxles: Fiesta, Fusion, Focus, C-MAX, Mondeo, Volvo C30, S40, V50,
840 employees	Mazda 2
Note: 50/50 JV Ford/Getrag	IB5 ASM Transaxles: Fiesta, Fusion
Cologne Transmission (Germany)	MTX75 Transmissions: Focus, C-MAX, Mondeo, Transit Connect, S-MAX,
1,540 employees	Galaxy, also transmissions for Jaguar, Mazda3, Volvo C30, S40, V50, V70, S80
Note: 50/50 JV Ford/Getrag	VXT75/VMT6 Transmissions: Transit
	MMT6 Transmissions: Mondeo, Focus, C-MAX, Galaxy, S-MAX, Volvo, C30,
	S40, V50, C70, also transmissions for Jaquar
	M66: Focus, Mondeo, S-MAX, Galaxy, Kuga, Volvo C30, V50, S60, V70, S80,
	S40, C70, XC60, XC70, XC90, also transmissions for Land Rover
Halewood Transmission	IB5 Transaxles: Fiesta, Fusion
(United Kingdom)	MT75 Transmissions: Transit
688 employees	MT82 Transmissions: Transit, also transmissions for Land Rover
Note: 50/50 JV Ford/Getrag	
Kechnec Transmission	MPS6 Transmissions: Ford Focus and C-MAX, Volvo C30, C70, V50, S40
Kechnec/Kosice (Slovakia)	SPS6 Transmissions
674 employees	
Note: 50/50 JV Ford/Getrag	
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Tool & Die Plants / Stamping Plants

Plant / Employees	Products
Cologne Tool & Die (Germany)	Stamping dies, fixtures, jigs, soft tooling and die repairs for all Ford vehicles
927 employees	
Dagenham Stamping Operations	Panels, sub-assemblies, wheels
(United Kingdom)	
972 employees	

Casting/Forging Aluminum Plants

Plant / Employees	Products
Cologne Die Cast Plant (Germany)	Aluminum die castings for transmissions and engines
224 employees	
TEKFOR Cologne GmbH	Gears, ring gears, shafts, chassis and engine components
374 employees	
Note: 50/50 JV Ford/Neumayer	

Name	Position
John Fleming	Executive Vice President and Chairman and CEO, Ford of Europe
Joe Bakaj	Vice President, Global Product Programs and Product Development
Birgit Behrendt	Executive Director, Global Programs and Vice President, Purchasing
Nick Caton	Vice President, Human Resources
Paul Landray	IT Director, Ford of Europe
Ken Macfarlane	Vice President, Manufacturing
Kevin O'Neill	Vice President, Quality
Wolfgang Schneider	Vice President, Legal, Governmental and Environmental Affairs
Bernard Silverstone	Chairman, Ford Financial Europe
lan Slater	Vice President, Communications & Public Affairs
Ingvar Sviggum	Vice President, Marketing, Sales and Service

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